

*Towards the realization of [UN Women Moldova Strategic Note 2018 – 2022](#), and following a competitive selection process, UN Women has signed 10 Project Cooperation Agreements (PCAs) with non-governmental organizations from the Republic of Moldova. The NGOs will implement projects in one or more of UN Women's three impact areas: Women's political participation and decision-making; Women's economic empowerment; Ending violence against women.*

#### **NAME OF ORGANIZATION**

Center "Partnership for Development"

#### **ABOUT THE ORGANIZATION**

Center Partnership for Development (CPD), based in Chisinau, was created in 1998 with the mission to support and promote an integrative approach to gender equality, non-discrimination and equal opportunities for men and women. Overtime, CPD undertook a comprehensive role in advocating for gender equality and the empowerment of the most vulnerable women and men in Moldova

#### **PROJECT TITLE**

"Supporting leadership and participation in decision making of women in Moldova"

#### **CONTRIBUTES TO:**

UN Women's Strategic Note Output: *Public institutions have capacities to analyze and improve, legislation, policies and budgets to fulfil gender equality commitments (with focus on the areas of women's participation in decision making, gender responsive budgeting, advancing women, peace and security agenda).*

#### **OBJECTIVES**

- Promotion of gender placement arrangements to be adopted by national legislation and applied by political parties;
- Supporting public servants from line ministries to mainstream gender equality and gender sensitive budgeting in public policies;
- Preventing and combating sexual harassment, discrimination and bullying in the police and defense sectors.

#### **EXPECTED RESULTS AND ACTIVITIES**

- Review of international practices on electoral list placement of women and men candidates and providing relevant recommendations for national context;

- Monitoring of the 2018 and 2019 elections from gender perspective;
- 3 advocacy events to promote equitable placement of women and men candidates on electoral lists;
- Development of Guide on gender mainstreaming for public servants;
- Strengthen capacities of 40 gender focal points on gender mainstreaming and gender sensitive budgeting from line ministries, including from security and defense sectors;
- Assisting public servants from ministries to mainstream gender equality perspective in development of 5 public policies;
- Development of procedures to prevent and combat sexual harassment and discrimination in the police and defense sectors;
- Strengthen capacities of human resource specialists from the police and army on implementation of effective anti-sexual harassment, discrimination and bullying policies;
- Development of feasibility study on reasonable adjustment from gender equality perspective in the police and defense sectors.

#### **TARGET GROUPS**

National authorities, general public

#### **TIMEFRAME**

May 2018 - May 2020

#### **GEOGRAPHICAL COVERAGE OF ACTIVITIES**

National

#### **BUDGET**

USD 169,214

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